

## **PRIVACY STATEMENT FOR AN ONLINE APPLICATION TO T60 Leadership GmbH**

Thank you for your interest in our online job posting. **The protection of your personal data is very important to us.** Therefore, in accordance with the relevant data protection regulations, we inform you about the collection, processing, and use of your data in the context of an online application. Please read the following information and regulations carefully.

Thank you!

### **Who is responsible for data processing?**

The responsible party in terms of data protection law is the respective company

T60 Leadership GmbH, Ungererstr. 129, 80805 Munich

You can find further information about our company, details of the authorized representatives and further contact options in our imprint on our website: <https://www.t60.com/impressum.html>.

### **Which of your data do we process? And for which purposes?**

We process the data that you have sent us in connection with your application in order to check your suitability for the position (or, if applicable, other open positions of our customers) and to carry out the application process. These are:

Name

First name

Address

Telephone number

E-mail

Application documents and related information (cover letter, CV, references, certificates, employer, details of position and area of responsibility, language skills, etc.)

As part of our activities as a recruitment agency, we will introduce you to positions held by our clients. If you are considered by us as a potential candidate for a vacant position, a detailed personal interview will serve to provide you with a clearer picture of the vacant position or the respective company. In addition, such an interview serves to get to know you better as a candidate in order to understand, among other things, your motivation, expectations and criteria for success, as well as your individual experience and skills. This should enable us as T60 to better assess your suitability for the vacancy with our clients, also in the light of other potential candidates, and to be able to ensure the best possible placement for you as our candidate.

This processing of your personal data is based on your consent pursuant to Art. 6 (1) a) DSGVO.

### **On what legal basis is your data being processed?**

The legal basis for the processing of your personal data in this application procedure is primarily Section 26 BDSG in the version applicable as of 25.05.2018. According to this, the processing of data required in connection with the decision on the establishment of an employment relationship is permissible.

Should the data be required for legal prosecution after the conclusion of the application process, if applicable, data processing may be carried out based on the requirements of Art. 6 DSGVO, in particular to safeguard legitimate interests pursuant to Art. 6 (1) lit. f) DSGVO. Our interest then consists in the assertion or defense of claims.

### **How long is the data stored?**

Deletion of your personal application data is generally automatic six months after completion of the application process (last contact with the candidate). This does not apply if legal regulations prevent deletion or if further storage is necessary for the purpose of providing evidence.

However, if your application documents are of general interest and only no suitable employment is currently available, we will retain and store your data accordingly after obtaining your explicit consent. This will enable us to contact you in the event of future job offers. Two years after the last contact with the candidate, this data is automatically deleted.

If your application is followed by the conclusion of a contract, your data may be stored and used for the purposes of the usual organizational and administrative process, in compliance with the relevant legal provisions.

In some cases, your data will not be stored and will be deleted immediately. In these cases, you will be informed via e-mail. E.g., if your application is not complete and important documents are missing.

### **To which recipients will the data be passed on?**

Application data is collected and processed by T60 Leadership GmbH for the purpose of recruitment. Generally, your data will only be forwarded to the offices responsible for the specific application process and relevant contact persons. Transmission to relevant employees of our sister companies abroad within the Pixida Group is also possible for application processing purposes.

All employees entrusted with data processing are obliged to maintain the confidentiality of your data. If applicable, individual placement projects are processed with cooperating recruiters in our partner network. In this case, your explicit consent will be obtained for a project-specific transfer of your data to our partners, which you can withdraw at any time, even retrospectively. In such a case, you will be informed separately by our partners about their respective privacy policies.

Your application data will not be used or passed on to third parties beyond this.

### **Where is the data processed?**

Your personal data is stored by us exclusively in data centers in the European Union. A transfer to third countries takes place in connection with our sister company abroad within the Pixida Group (Brazil). The data is processed exclusively on dedicated IT systems, and these are not stored on local servers outside the European Union. The appropriate level of data protection is ensured by using the EU standard contract.

If you are interested in a position in a third country outside the European Union or a company with a branch in a country outside the European Union or if your candidate profile is passed on in the course of filling a position within the Pixida Group, you consent to the transfer of your data to such third countries, even though the local data protection laws there may not correspond to the data protection standards of the European Union. In such a case, compliance with the data protection standards of EU law cannot be guaranteed. This may result in violations of your fundamental rights or freedoms and damages that can be derived from this. Furthermore, it may be more

difficult for you to assert your rights under the GDPR (e.g., deletion, compensation) or, in individual cases, to enforce them with the help of authorities or in court.

The processing of your personal data described above is based in each case on your corresponding consent pursuant to Art. 6 (1) a) DSGVO.

### **Your rights as a "data subject"**

You have the right to information about your personal data processed by us. In the case of a request for information that is not made in writing, we ask for your understanding that we may then require evidence from you to prove that you are the person you claim to be.

Furthermore, you have a right to rectification or deletion or to restriction of processing, insofar as you are entitled to this by law.

Furthermore, you have a right to object to processing within the scope of the law. The same applies to a right to data portability.

All rights under Chapter 3 of the GDPR are guaranteed within the legal limits.

To exercise the aforementioned rights or any other rights relating to data protection, please contact us in writing at [career@t60-leadership.com](mailto:career@t60-leadership.com).

### **Our data protection officer**

We have appointed a data protection officer in our company. You can reach them at the following contact options:

T60 Leadership GmbH

- Data Protection Officer -

Ungererstr. 129

80805 Munich

E-mail: [dataprivacy@t60-leadership.com](mailto:dataprivacy@t60-leadership.com)

### **Right of complaint**

You have the right to lodge a complaint about the processing of personal data by us with a data protection supervisory authority.